



ST. JOSEPH'S COLLEGE FOR WOMEN

Kangeyam Road, Tirupur – 641 604.

Affiliated to Bharathiar University, Accredited with Grade "B+" by NAAC

Ph: 0421 - 2427575, 94874 04045 | E-mail: sjcfw@yahoo.co.in

6.1.1. The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long-term Institutional Perspective Plan.

VISION

Empower and Elevate Women through academic excellence and social integrity

MISSION

- To impart Holistic education
- To ignite Intellectual Capabilities
- To promote Communal Harmony
- To nurture Social Commitment
- To develop Eco Consciousness

NEP Implementation

NEP Implementation includes Multidisciplinary Programmes, Choice-based Credit System, Part V- Extension activities, Inter-disciplinary Guest Lectures, Outcome-Based Education through IQAC seminars and CAMU LMS, NAD services, Skill Development Programs, cultural diversity via language offerings like Tamil, Hindi, and French, and exams in vernacular languages for Part-IV courses promote holistic education.

Sustained Institutional Growth

Institutional growth hinges on quality-driven feedback, ERP-supported operational speed and proactive career guidance, emphasizing skill development and job awareness for sustained success and student satisfaction.





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Decentralization and Participative Management

The Governing Body functions as the apex decision-making authority, while the Secretary oversees administrative matters, and the Principal is responsible for academic affairs. The Principal ensures effective management systems and fosters continuous improvement, collaborating with administrative heads, committees, and council members. The involvement of key stakeholders such as the Principal, IQAC Coordinator, Department Heads, and association coordinators enhances idea dissemination and promotes innovative strategy implementation, fostering sustained institutional growth through academic endeavors. Regularly conducted meetings including those of the Governing Body, Council, staff, and parent-teacher facilitate efficient communication and decision-making processes.

Short-Term Institutional Perspective Plan (1-5 years):

- To introduce new programs that meet the current scenario.
- Enhance teaching methodologies through workshops and training for faculty.
- Upgrade Sports and laboratory facilities.
- Enhance library resources, including digital databases and academic journals.
- To establish mentorship programs pairing students with faculty advisors.
- To organize extracurricular activities promoting artistic and scientific interests.
- To implement career counseling services and internship opportunities for students.
- To collaborate with local schools and community for education promotion.
- To organize public lectures, exhibitions, and cultural events for community engagement.
- To facilitate partnerships with industry and research for collaborative projects.
- To develop fundraising initiatives targeting alumni, donors, and grants.
- To increase funded Research Projects and proposals.

Long-Term Institutional Perspective Plan (5-10 years):

- To attain autonomous status, granting academic flexibility in curriculum design and governance.

Criterion-VI



6.1.1 institutional governance and leadership



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- To pursue NIRF ranking status through excellence in academics, research, infrastructure, student services, collaborations, and accreditation.
- To promote international exchange programs for students and faculty to nurture global perspectives.
- Establish partnerships with foreign universities for joint research projects and academic collaborations.
- To expand online learning opportunities to reach a broader international exposure. To construct state-of-the-art facilities for research and E- content development.
- To increase the number of smart classrooms.
- To introduce hostel facilities for students.
- To create more scholarships and financial aid programs to support economically backward students.
- Establish cultural competency training for faculty and staff to create inclusive learning environments.
- To forge strategic partnerships with industry, government agencies, and cultural institutions to support research and innovation.
- To strengthen alumni networks and engagement to cultivate lifelong connections and support.




PRINCIPAL
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